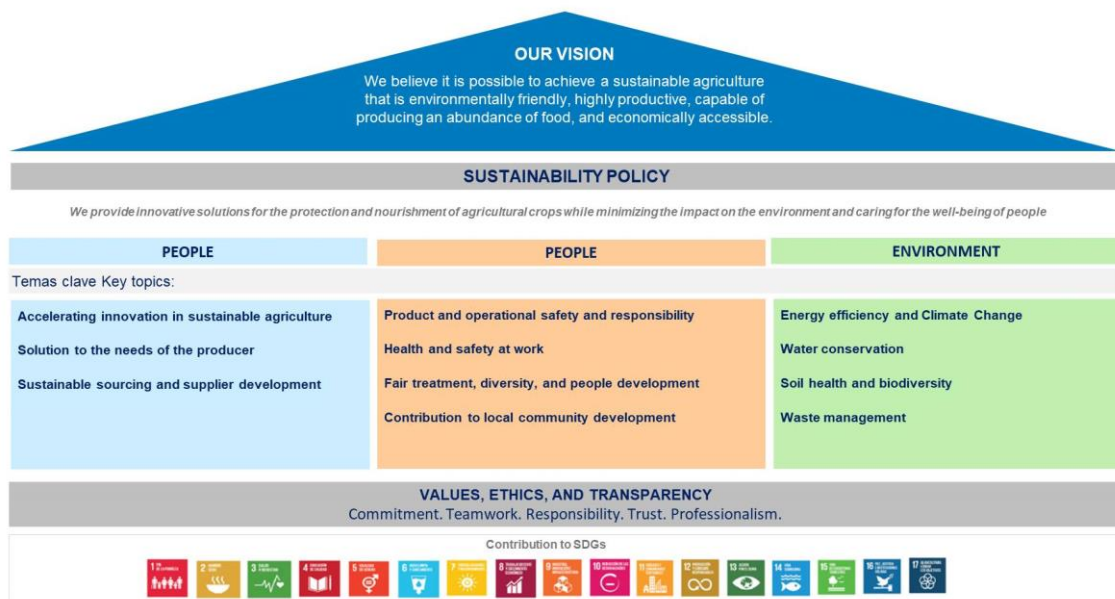




Sustainability Policy



OUR VISION

Today, the world is facing unprecedented challenges that demand our attention and, above all, our commitment.

Since our inception, at Surcos, we have been working to make a positive contribution to the agri-food chain by developing solutions that reduce environmental impact and increase productivity, in order to create abundant food with economic benefits for the producer.

We know that the positive development of our industry must be accompanied by care and respect for the environment and people.

For this reason, the implementation of Surcos' Sustainability Policy is a fundamental milestone that demonstrates our commitment to managing the most relevant issues in terms of business, people, and the environment.

This prioritization arises from conducting a materiality analysis and studying the key trends in the industry, the expectations of our stakeholders, and national and international regulations and standards.

Finally, it highlights our commitment to working on actions that contribute to the United Nations' Sustainable Development Goals and the Global 2030 Agenda.

OUR SUSTAINABILITY COMMITMENTS

BUSINESS

We provide innovative solutions for the protection and nutrition of agricultural crops, responding to the needs of the producer and working collaboratively with our value chain to promote sustainable agriculture.

Acceleration of Innovation in Sustainable Agriculture

Innovation is crucial for developing agricultural production systems that are sustainable and capable of feeding a growing population while protecting the environment. At Surcos, we are committed to designing plant health and nutrition products that are more efficient and have a lower environmental impact. Through nanotechnology, the development of biological products, and continuous innovation in solutions for regenerative agriculture, we aim to address the challenges faced by productive and natural ecosystems.

Meeting the Needs of the Producer

Agricultural producers operate in a constantly changing context of climate conditions, regulations, and market demands, striving to make their practices increasingly efficient. At Surcos, we are committed to understanding and addressing the needs of the producer, working proactively to offer the best solutions tailored to their production systems. Through our products and services, we seek to contribute to the development of more sustainable agricultural practices that meet market requirements and align with trends in food systems, from the field to the consumer's plate.

Sustainable Supply and Supplier Development

Suppliers are a crucial link in the development of quality products. At Surcos, we recognize the need to work towards integrating sustainability and responsibility throughout the value chain. Thus, we strive to promote continuous improvement in adhering to social and environmental guidelines, driving a positive impact across our entire production ecosystem.

DEVELOPMENT OF INDIVIDUALS

We promote the well-being and development of individuals. We foster a workplace where fair treatment is ensured and where diversity and contribution to the local communities where we are present are encouraged.

Safety and Responsibility in Products and Operations

Safety and responsibility in the production, distribution, and use of products are critical issues for the chemical industry. At Surcos, we are committed to developing our operations and products following the highest standards for chemical substance management throughout every link in our value chain. In doing so, we aim to prevent any incidents that could endanger the environment and individuals.

Health and Safety at Work

The health and safety of our employees are of paramount importance to Surcos. We pledge to cultivate a work environment where the health and safety of all personnel are guaranteed. Through training and fostering a culture that promotes a safe and healthy workplace, we aim to contribute to people's quality of life.

Fair Treatment, Diversity, and Personal Development

Creating diverse work environments where everyone is treated with respect, their experiences are valued, and growth is promoted without any discrimination is essential for equal opportunities and enhancing work teams. At Surcos, we commit to respecting universal human and labor rights and creating professional spaces that are equitable and based on mutual respect.

Contribution to Local Community Development

Generating economic and social value while caring for the environment contributes to both the company's progress and the advancement of communities. At Surcos, we are dedicated to promoting the development of local communities where we operate through initiatives that foster their growth and collaborative efforts to contribute to enhancing people's quality of life.

ENVIRONMENTAL CARE

Our environmental vision is grounded in a management approach that goes beyond damage prevention and health protection. We implement innovative strategies aimed at safeguarding the environment and minimizing environmental impacts during the formulation, production, storage, and application of our products. These principles constitute a strategic priority, both in production and commercial aspects, based on the commitment of each member of the organization, as well as our partners and suppliers.

Energy Efficiency and Climate Change

Climate change stands as a pivotal phenomenon in sustainable development. Extreme weather conditions jeopardize crop productivity and call for actions to mitigate the adverse impacts of our activities. For this reason, we commit to efficient energy use, minimizing greenhouse gas emissions, and developing strategies to identify, quantify, monitor, and report our emissions at all levels of the organization.

Water Conservation

Water is a fundamental resource for sustaining life on the planet. Ensuring its availability and preserving the health of aquatic ecosystems is currently one of the main environmental challenges.

At Surcos, we are committed to practicing rational and efficient water consumption in our operations. We implement control and monitoring strategies to minimize adverse impacts and enhance positive ones. We work on developing technologies and processes for reuse and sanitation, while also preserving water sources.

Soil Health and Biodiversity

Soil health and biodiversity preservation are critical environmental aspects that directly impact the development of efficient agricultural activities and serve as the foundation of a sustainable agri-food system.

At Surcos, we understand that minimizing the impacts associated with biodiversity loss and land degradation are the most significant challenges facing the food industry. We are committed to directing our efforts towards developing solutions that contribute to reducing the impact on ecosystems, ensuring good management practices at all levels of our organization, and promoting awareness initiatives and the adoption of regenerative agriculture practices.

Waste Management

Waste management emerges as a fundamental strategy in the coordination of plans and programs aimed at pollution prevention and environmental preservation.

At Surcos, we embrace the responsibility and commitment to minimize the generation of solid and liquid waste. We strive to increase material reutilization and develop methodologies for sorting, conditioning, treatment, transportation, and final disposal of our waste and effluents. We also pledge to explore circular business models at every stage of our product lifecycle and foster collaboration with our strategic partners.

VALUES, ETHICS, AND TRANSPARENCY

The sustainable management of our business is rooted in our values of commitment, teamwork, responsibility, trust, and professionalism. At Surcos, we hold a strong commitment to ethics in all our actions and strive to establish transparent business conduct. Alongside the guidelines outlined in our Code of Ethics, these values steer our actions and the relationships we establish across the value chain and with all our stakeholders.